

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM  
REHABARI ::GUWAHATI -781008

No. SLPRB/REC/DRIVER CONSTABLE/649/2023/60

dated: 06-10-2023

**ADVERTISEMENT**

**RECRUITMENT FOR 654 POSTS OF DRIVER CONSTABLE IN ASSAM POLICE**

In pursuance of ongoing efforts of Government of Assam to fill up vacancies in the Assam Police, DGCD, APRO etc, total number of **5563** posts have been identified to be filled up in the current phase of recruitment.

As a part of this, Applications are invited from eligible **Male** candidates for filling up of **654** posts of Driver Constable in Assam Police in the Pay Scale of Rs. 14,000-60,500 (Pay Band No.2) and Grade Pay Rs. 5600/- and other Allowances, as admissible under the rules. Applications must be submitted online through the SLPRB website ([www.slprbassam.in](http://www.slprbassam.in)). The online application will be received with effect from **15-10-2023** and the last date of receiving application will be **01-11-2023**.

**THERE IS NO APPLICATION FEE.**

**I. DETAILS OF VACANCIES AS PER POST BASED ROSTER**

**Nos. of Posts:- 654.** Category wise distribution of **654** posts as per Post Based Roster

Unreserved	- 333
OBC/MOBC	- 177
SC	- 46
ST (P)	- 65
ST (H)	- 33

**Total -654**

**Note :- 3%** of total posts within the quota of **OBC/MOBC** Communities will be reserved for the candidates belonging to **Tea Tribes and Adivasi** Communities (Govt. of Assam O.M. No. ABP.98/2023/9 dated 03-10-2023).

**Essential Qualification:** - HSLC or equivalent examination passed from a recognized Board or Council and must possess valid driving license for LMV or MMV or HMV.

**NOTE :**

The present number of vacancies is tentative. The vacancies may vary which will be intimated in due time.

## **II. ELIGIBILITY CRITERIA:-**

The candidates must satisfy the following criteria.:-

- a) **Nationality**- Candidates must be Indian Citizen, permanent resident of Assam. Selected candidates will have to submit Proof of Residence after publication of the final select list. However, candidates belonging to SC, ST, OBC/MOBC are exempted from submitting such certificates.
- b) Candidates must register his name with a local Employment Exchange in Assam.
- c) Candidates must speak Assamese or any other State language fluently.
- d) **Age: 18 to 25** years as on **01-01-2023** (i.e. candidate must be born on or before **01.01.2005** and on or after **01.01.1998**).

**Relaxations** :Upper age limit will be relaxed for:

- (i) 5 (five) years in respect of candidates belonging to SC, ST (P) and ST (H).
- (ii) 3 (three) years in respect of candidates belonging to OBC/MOBC.

(iii)

For the purpose of determining the age limit, the SLPRB will accept only the date of birth recorded in the Admit Card / Certificate of HSLC or equivalent examination issued by a recognized education Board. No other documents relating to age such as horoscopes, affidavits, birth extracts from Municipal Corporations, service records and the like will be accepted.

## **III. PHYSICAL STANDARDS :**

### **i. Height (Minimum)**

- |                        |           |
|------------------------|-----------|
| a) General/OBC/MOBC/SC | 162.56 cm |
| b) ST (P) /ST(H)       | 160.02 cm |

### **ii. Chest**

- |                                | <b><u>Normal</u></b> | <b><u>Expanded</u></b> |
|--------------------------------|----------------------|------------------------|
| a) General/OBC/MOBC/SC/ ST (P) | 80 cm                | 85 cm                  |
| b) ST (H)                      | 78 cm                | 83 cm                  |

- iii) **Weight**:- Proportionate to height as per Medical Standard.

## **IV. MEDICAL STANDARDS:**

Candidates must not have knocked knee, flat foot or be squint eyed, and they should not be colour blind. Varicose vein shall be considered a temporary disqualification. They must be in good mental and bodily health. They must be free from any physical deformities and free from diseases such as diabetes, heart diseases, hernia, piles,

respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties. The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

## **V. HOW TO APPLY**

Applications must be submitted online through SLPRB website- [www.slprbassam.in](http://www.slprbassam.in). No other forms of application will be entertained.

Candidates must follow the following steps during submission of online application:

- ❖ Register in the Portal using a valid mobile number.  
(Note: Candidates are advised to keep the mobile number unchanged until the recruitment process is over)
- ❖ After successful registration candidates will get a Recruitment ID. Candidature of those candidates who generate multiple recruitment IDs will be cancelled.

Candidates will be required to upload scanned copies of the following documents:

### **a) Passport Size Photograph :-**

Candidates should upload good quality photograph. Poor quality of photograph submitted will lead to rejection of their Applications. The Admit card will be printed with the uploaded photograph.

- i) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- ii) Photograph must be taken with a white background.
- iii) The photograph must have been taken after **1<sup>st</sup> January, 2023**.
- iv) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- v) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eye, nose, cheeks, lips and chin should be clearly visible.
- vi) If the Candidate normally wear spectacles, glare on glasses is not acceptable in the photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.

- vii) The Candidate must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- viii) The Candidate should collect the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print. Pixel resolution for JPEG is to be between maximum 640 x 480 (0.3 Mega Pixel) and minimum 320 x 240. The maximum file size is 450 kb (kilo bytes). The Candidates are to brief the studio to provide picture as per above specification.

**b) Signature :-**

- i) Please put your signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.
- viii) Mobile phone photograph of signature is not acceptable, and can result in disqualification of the application.

**c) Documents:-**

- i) Certificate for proof of age. (Admit Card /Certificate of H.S.L.C. or equivalent examination)
- ii) Pass Certificate of HSLC or equivalent examination.
- iii) Mark Sheet of HSLC or equivalent examination.
- iv) Driving license for LMV or MMV or HMV..
- v) Employment Exchange Registration Card.
- vi) Certificate of Caste from Competent Authority in Assam. NO CASTE CERTIFICATE ISSUED BY OTHER STATES WILL BE ACCEPTED.
- vii) NCC certificate issued by Competent Authority, if any (for which the candidate would be claiming weightage marks).

The candidate will then click on the '**Complete**' button to indicate that they agree to all the entries made in the form. The candidate can then download the registration / application slip with ID No.

It is mandatory for the candidates to mention their full / proper address with pin code, a valid email address and mobile phone number in the application form as the same will be required to inform them regarding the status of their applications and convey other related information.

Candidates will be able to download the Admit Card / Call Letter from the SLPRB website by entering their ID number. The information will be sent through SMS and email to the candidates on their mobile numbers and email addresses. The SLPRB will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the candidate.

Incomplete / defective / invalid application will be summarily rejected.

- a. If a candidate appears in the Tests from more than one venue, or makes an attempt towards that end, his candidature will be cancelled forthright for all the venues.
- b. The email address and mobile phone number should be specific to each candidate.
- c. The candidate reporting at the venue on the date and time for Physical Standard Test and Physical Efficiency Test, he must bring all the documents uploaded during submission of online application mentioned at Para V (c) (i) to (vii) along with one set of self attested photocopies of the same for verification by the Selection Committee on the date of their PST & PET. Any incorrect information or document submitted which is not genuine may disqualify a candidate at any stage and may also render him liable to criminal prosecution. Original documents of a candidate may be put to check at any later stage of the recruitment process also.

In case candidate fails to show original Caste Certificate on the day of PST & PET, such candidates shall be treated as GENERAL. No subsequent request will be entertained for change of Caste.

No document will be accepted after PST & PET of a candidate is completed. All documents uploaded and submitted at the time of PST & PET should be issued on or before the last date of submission of online application.

- d. If any candidate fails to produce any original document or doesn't furnish it at the time of document inspection during PST & PET, he will not be given any chance of rescheduling the date for submission in future and his status will be decided on the basis of the documents submitted on the day of PST & PET.

PLEASE NOTE THAT THERE SHALL BE NO CHANGES MADE ON ANY ENTRIES AFTER SUBMISSION OF DOCUMENTS DURING THE TIME OF PST & PET AND NO REQUESTS WILL BE ENTERTAINED.

**VI. PRELIMINARY VERIFICATION OF DOCUMENTS :-** All the original documents along with a set of Photostat copies of the documents will be checked before the candidate is allowed to appear in the PST and PET as per the given eligibility criteria. Candidates who are rejected will be given Rejection Slip specifying the reason of rejection. Submission of any incorrect information or forged document at any stage will lead to disqualification of the candidate and may also render him liable to criminal prosecution. Original documents of a candidate may be put to check at any later stage of the recruitment process also. All the photostat copies submitted by the candidates will have to be duly self attested.

In order to avoid manipulation of documents at later stage, the Chairman or a Member of the Selection Committee shall put his signature on each copy of such document at the time of PST & PET; particularly on caste certificate and any other documents which carry marks.

**VII. PHYSICAL STANDARD TEST & PRELIMINARY MEDICAL CHECKUP :-** After the documents are found correct, the candidates will have to appear in the PST (Physical Standard Test). It will carry no marks. Measurement of the height, weight & chest of the candidates will be done using latest technology and after which the candidate will be examined by a Medical Officer for preliminary check-ups like knock knee, vision test, colour blindness test, flat foot, varicose vein, physical deformities etc. Once a candidate clears the PST he will have to appear in the PET (Physical Efficiency Test).

**VIII. SELECTION PROCEDURE :-**

Candidates whose applications are found correct in all respects will be called for PST & PET. If any candidate is found to have any physical deformity as may be detected by the Medical Officer present in the Selection Committee, he will be debarred from participating in the other tests. The date (s) and venue (s) for the tests will be intimated in due course of time. The candidates will have to appear in PST & PET at the venue (s) as decided by SLPRB. The Chairman reserves the right to change the venue of the test and no representation etc. will be entertained in this regard.

**IX. PHYSICAL EFFICIENCY TEST :- 40 Marks**

Candidates who clear PST, will be required to undergo PET. The PET consists of the following:

The Physical Efficiency Test will carry 40 marks. It will have 2 (two) events viz:

- a) **Race:** Those who qualify in the PST will be subjected to 3200 metres race to be completed within 14 minutes (840 seconds).
- b) **Long Jump:** Minimum 335 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

**Award of marks for 3200 metres Race (It will be conducted under CC TV surveillance and using RFID chips.)**

Time taken 600 Sec. (10 min) or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 630 Sec. or less but more than 629 Sec. : 17.6 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.06 marks per second.

Thus, for 670 Sec. or less but more than 669 Sec. : 15.2 marks

For the next 60 Sec. of time taken, marks will decrease at the rate of 0.04 marks per second.

Thus, for 730 Sec. or less but more than 729 Sec. : 12.8 marks

For the next 60 Sec. of time taken, marks will decrease at the rate of 0.03 marks per second.

Thus, for 790 Sec. or less but more than 789 Sec. : 11 marks

For the next 50 Sec. of time taken, marks will decrease at the rate of 0.02 marks per second.

Thus, for 840 Sec. or less but more than 839 Sec. : 10 marks

For time more than 840 Sec. (14 min) no marks will be awarded and the candidate will be declared as disqualified.

**Award of marks for Long Jump (It will be conducted under CC TV surveillance).**

For less than 335 cm no marks will be awarded and the candidate will be declared as disqualified. A valid jump of 335 cm is the minimum qualifying level.

Marks for 335 cm : 10 marks

For the next 65 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400 cm : 12.6 marks

For the next 50 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450cm : 15.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480 cm : 18 marks

For the next 20 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500 cm : 20 marks

No extra marks will be awarded for jump of more than 500 cm

#### **X. INSTRUCTIONS FOR CONDUCT OF PST & PET**

- i. A candidate gets eliminated from the recruitment process as soon as he fails to qualify in any event during PST or PET. A candidate may have to take the PET in a sequence as decided by the Selection Committee.
- ii. Individual statement of marks signed by the candidate and the officer conducting the race/ tests will be shown to the candidates. A rejection slip will be given to a candidate when he is eliminated from a particular Test. Marks for NCC will not be announced instantly as this may involve further verification of information.
- iii. CCTV will be installed for recording each event of the PST and PET for each candidate. Performances may also be announced through PA system.
- iv. All Candidates will be subjected to biometric recordings for identification.

#### **XI. DRIVING TEST (SKILL TEST): MAXIMUM MARKS - 10, PASS MARKS - 5**

Candidates will be called for the Driving Test (Skill Test) in order of merit based on marks scored in PET at the rate of 10 (ten) times the number of vacancies shown at Para I above. If the total number of qualifying candidates turns out to be less than 10 times the number of posts, all qualifying candidates but no other will be called for the Driving Test (Skill Test). If there are candidates scoring the same marks in PET as the last candidate selected for the Driving Test (Skill Test) by the 10 times formula in a particular case, the candidates scoring the same marks will also be called for the Driving Test (Skill Test), and therefore the number may exceed the 10 times to that extent for that particular case and category only. Before, they are tested in Driving Skill which shall be of 10 (ten) marks, they will be tested on 8 (eight) parameters mentioned below out of which at least 05 marks must be obtained.

If a candidate secured less than the prescribed minimum marks in 3 or more parameters he would be deemed to have failed in the test even though he secures pass marks in aggregate.

1. Starting a Light Transport vehicle from rest on the level up gradient and down gradient - 1 mark



- |  |             |
|--|-------------|
| 2. Gear changing up & down   | - 1 mark    |
| 3. Road sense, general driving, control of vehicle in all condition of traffic & steering control, anticipation & judgment | - 2 marks   |
| 4. Use of brakes, stopping, parking, reversing of vehicle  | - 1 mark    |
| 5. Following Road Police Signals / Traffic Signals   | - 1 mark    |
| 6. To carry out minor repairs & to attend to breakdown problems  | - 1.5 marks |
| 7. Knowledge of Motor Vehicle Mechanism  | - 1.5 marks |
| 8. <u>Knowledge of preventive maintenance</u>  | - 1 marks   |

**Total - 10 Marks**

**XII. NUMBER OF CANDIDATES TO BE CALLED FOR WRITTEN TEST:-** Candidates will be called for the Written Test in order of merit based on total marks scored in PET & Driving Test (Skill Test) at the rate of 5 (five) times the number of vacancies shown at Para I above. If the total number of qualifying candidates turns out to be less than 5 times the number of posts, all qualifying candidates but no other will be called for the Written Test. If there are candidates scoring the same marks in total in PET & Driving Test (Skill Test) as the last candidate selected for the Written Test by the 5 times formula in a particular case, the candidates scoring the same marks will also be called for the Written Test, and therefore the number may exceed the 5 times to that extent for that particular case and category only.

**XIII. WRITTEN TEST:-**

Written test will consist of **100** multiple choice type questions to be answered on an OMR answer sheet. For each correct answer the candidate will get half mark. Questions will be of the level of class **IX** and **X**. Total marks for the Written Test will be **50**. There will be no negative marking.

The subjects to be covered will be as follows:-

- i. Elementary Arithmetic
- ii. General English
- iii. Logical reasoning/Mental ability
- iv. Assam's History, Geography, Polity, Economy
- v. General Awareness/General Knowledge and current affairs

The question paper for **Written Exam** will be in the following languages:

Assamese/ Bodo/ Bengali/English.

The date and venue (s) of the Written Tests will be notified in due course of time.

**XIV. NATIONAL CADET CORPS (NCC)-**

**MAXIMUM MARKS – 05 (FIVE)**

- |                           |                   |
|---------------------------|-------------------|
| (i) NCC 'C' Certificate   | - 5 (five) marks  |
| (ii) NCC 'B' Certificate  | - 3 (three) marks |
| (iii) NCC 'A' Certificate | - 2 (two) marks   |

**XV. ORAL / VIVA-VOCE :- MAXIMUM 5 MARKS**

Candidates will be called for the Oral/Viva Voce in order of merit at the rate of 2 (two) times the number of vacancies shown at **Para I** above on the basis of total marks scored in PET, Driving Test (Skill Test) & Written Test. If the total number of qualifying candidates turns out to be less than 2 times the number of posts, all qualifying candidates but no other will be called for the Oral/Viva Voce. If there are candidates scoring the same marks in total of PET, Driving Test (Skill Test) & Written Test as the last candidate selected for the Oral/Viva Voce by the 2 times formula in a particular case, the candidates scoring the same marks will also be called for the Oral/Viva Voce, and therefore the number may exceed the 2 times to that extent for that particular case and category only.

**XVI. FINAL MERIT LISTS**

Final results would be based on the marks obtained as follows:

- |                              |   |                |
|------------------------------|---|----------------|
| a) Physical Efficiency Test  | - | 40 marks       |
| b) Driving Test (Skill Test) | - | 10 marks       |
| c) Written Test              | - | 50 marks       |
| d) NCC                       | - | 5 marks        |
| e) <u>Oral/Viva Voce</u>     | - | <u>5 marks</u> |

**Total - 110 marks**

There will be only ONE merit list for each category as per vacancies shown at **Para I above** for the entire State. Select list will be prepared for the exact number of vacancies to be filled up.

**N.B:** In case of a tie in marks, the candidate older in age will be placed higher in the merit list. Further, candidates having same date of birth and have obtained equal marks, will be placed in the merit list according to higher height.

## **XVII. GENERAL INSTRUCTIONS TO THE CANDIDATES :-**

- i. Canvassing directly or indirectly shall render such candidates unfit for the post.
- ii. No TA / DA will be admissible to candidates for the journey and stay at any stage of the recruitment process.
- iii. The selection list confers no right to appointment unless the department is satisfied about suitability of the candidate after a thorough medical examination and such enquiry and verification as may be considered necessary before appointment to the service / post.
- iv. Candidates have to appear in all the stages of recruitment. If a candidate is absent from any stage / event, his candidature will be cancelled.
- v. Candidature will be summarily rejected at any stage of the recruitment process, if found not conforming to the official format/having incomplete information/wrong information/incomplete requisite certificate /misrepresentation of facts/impersonation.
- vi. The select list will remain valid for appointment from date of announcement of the result for one year or till the date of next advertisement of similar post whichever is earlier.
- vii. A selected candidate will be required to join and work in any District or Unit anywhere in the State of Assam. The district from where a candidate gets selected will have nothing to do with his place of posting.
- viii. Selected candidates shall be required to undergo basic police training at place and time decided by the competent authority. The training period can be extended by the competent authority. If any candidate could not complete basic training in three chances or found unsuitable for the job in any manner during the period of training/probation he will be discharged from service.
- ix. The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in the department and Orders of the Government issued from time to time.
- x. Appointed persons shall be entitled to pension benefits as per the pension scheme existing at the time of appointment.
- xi. The Chairman, SLPRB, Assam reserves the right to make changes or cancel or postpone the recruitment process on specific grounds.
- xii. The physical tests are strenuous and candidates who are in proper medical condition only should take the tests. The SLPRB / Assam Police will not be liable for any injury or casualty suffered by a candidate during the tests due to any pre-existing medical condition of the candidate concerned.

- xiii. Fake documents/false information/misrepresentation of facts shall lead to rejection if detected at any stage before/after appointment and shall make the candidate liable to criminal proceeding as per existing law.
- xiv. Selected candidates shall have to sign an agreement whereby he will be required to serve a minimum period of 3 (three) years after successful completion of training or in default to refund the cost of training and travelling expenses paid by the government.
- xv. In case of any clarification, the decision of the SLPRB will be final.
- xvi. The numbers of posts (vacancies) are subject to change. It may increase or decrease at any time/stage of recruitment process, due to administrative reasons and appointment to such vacancies will be decided by the competent authority at the time of appointment, based on merit, category-wise as per the final merit list.
- xvii. The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such candidates will be rejected outright.
- xviii. The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in respective departments/organization.

**XVIII. TRANSPARENT PROCESS:**

- i. Candidates may ensure orderly behavior to help SLPRB in conducting the recruitment in a just, fair and transparent manner.
- ii. A Candidate is NOT required, to pay any amount of money at any stage of the recruitment process to SLPRB except for medical investigations, if required in a Govt. Hospital.
- iii. Any complaint about demand for money or other malpractice can be sent through mail to - slprbassam@gmail.com
- iv. Complaints may also be sent by post to the following address- Chairman, State Level Police Recruitment Board, Assam, Madhabdevpur, Rehabari, Guwahati-781008,(Ground Floor of APHC Building).
- v. Anonymous complaints may not be entertained
- vi. Offering of any inducement for any favour by a Candidate or on his behalf is a criminal offence. Such an activity may result in immediate disqualification of his candidature.

Sd/-  
Chairman  
State Level Police Recruitment Board, Assam  
Rehabari, Guwahati