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Punjab State Power Corporation Limited

Regd. Office: PSEB Head Office, The Mall Patiala
Corporate I.D.No.U40109PB2010SGC033813, website: www.pspcl.in

Notification No: 01 /Apprenticelineman/2025-26

Dated: 11/2/25

Notification for selection of candidates for Apprenticeship in Lineman Trade for the Session 2025-26

IMPORTANT DATES	
Start date of online registration/submission of application and fees Deposit	07.03.2025
Last date of online registration/submission of application	27.03.2025
Last date of deposit of Fee	02.04.2025

*** Note:**

- (i) Submission of application shall be considered complete only if the requisite application fee has been deposited. Application without deposit of requisite fee shall be rejected.
- (ii) Candidates are advised not to wait till the last date & time and should submit their application well within the stipulated time. Further, the candidates shall deposit the requisite fee at the same time as & when the application form is submitted and not to wait for the last date of fee deposit. PSPCL shall not be held responsible, if any candidate is not able to submit application and fee due to last time rush or any internet issue or any other reason whatsoever.

Punjab State Power Corporation Limited (PSPCL), a Power Generating and Distribution company owned by Government of Punjab, which has played a key role in implementation of Punjab Government plans for 24*7 uninterrupted quality power supply in the State of Punjab, is inviting applications for Apprenticeship in Lineman trade against 2500 seats in PSPCL and 100 seats in PSTCL as per the Table-A below:

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1. CATEGORY WISE BREAKUP OF SEATS FOR APPRENTICESHIP IN LINEMAN TRADE:

TABLE 'A'			
Sr. No.	Category	No. of seats	
		PSPCL	PSTCL
1	GENERAL	1485	61
2	SCHEDULED CASTE (SC)	608	25
3	BACKWARD CLASS (BC)	243	10
4	PwD-Person with Disability: a) PwD (Deaf, Hard of Hearing) b) PwD (Autism Spectrum Disorder (mild), Specific Learning Disability, Mental Illness) c) PwD (Multiple disabilities (a) to (b) above)	55 55 54	2 1 1
		{Note: Total 164 seats (This includes seats remained vacant of previous sessions /advertisements i.e 8 no. vacant seats of session 2021-22 and 59 no. vacant of session 2022-23)}	
Total		2500	100

Note 1:

- (i) First 2500 no. of seats (category wise) shall be filled for PSPCL and thereafter 100 no. seats (category wise) shall be filled for PSTCL from the remaining qualified candidates
- (ii) Only Punjab domicile candidates are eligible to apply.
- (iii) All category candidates are required to produce **Punjab Domicile issued on or after 01.01.2025.**
- (iv) PSPCL reserves the right to increase or decrease the no. of seats as indicated above or cancel the entire/partial selection against the said notification or make any changes in the conditions of this notification at any stage without giving any reason/notice.

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- (v) The candidates are advised to read it carefully before filling online application as category/sub-category once filled cannot be changed to any other category. Category once filled will be considered as final and no benefit of other category/sub-category will be admissible later on. It is further informed that candidature of such candidate who applies under wrong category will be '**Rejected**' without giving any further notice.
- (vi) As per section 3-A and 3-B of Apprentices Act, 1961, Reservation of training places for the Scheduled Castes and the Scheduled Tribes and for backward Classes in designated trades have been made. Any candidates who apply against the reserve category seats should possess reserve category certificate in accordance with GoP instructions.
- (vii) Reserve category seats shall be filled as per GoP instructions.
- (viii) Candidates are advised to read the category-wise breakup of posts very carefully before filling up the online application. If any candidate applies against any reserved category to which he/she belongs then he/she should possess reservation certificates in accordance with Govt. of Punjab instructions for that category/sub-category. The candidates are advised to fill/select their category carefully & with due diligence. The category once selected by a candidate will not be changed under any circumstances and the candidature of such candidate who applies against the category to which he/she does not belong shall be rejected without giving any further notice.
- (ix) Reservation to Persons with disability will be given as per 'THE RIGHTS OF PERSONS WITH DISABILITY ACT 2016' and as per instructions issued vide No. 1/1/2017-3DC/1588894/1 dt 03.10.2019 by, Department of Social Security and Women and Child Development, Govt. of Punjab. According to Section 2 (r) of The Rights of Person with Disabilities Act, 2016, "Person with Benchmark disability" means a person with not less than 40% of a specified disability. Only those persons with "Benchmark disabilities" and Punjab domicile would be eligible for reservation in the Persons with Disability category.
- (x) **There is no separate Women reservation for Apprenticeship in Lineman Trade i.e all genders (male/female/ transgender) are eligible against all seats.**
- (xi) Reservation Certificates shall be as per instructions mentioned in Table 'B' below: -

<u>Table 'B'</u>	
Category	Certificate
SC/BC (Scheduled Caste/ Backward Class)	Certificate as per the instructions of the concerned department of Govt. of Punjab.
PWD (Person with disability)	The PWD certificate for handicapped with permanent disability shall be issued by Civil Surgeon of Govt. of Punjab. For PWD candidates who are applying for this post shall be

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<u>Table 'B'</u>	
Category	Certificate
	given the reservation to the extent of disability allowed as per lists of posts identified by Pb. Govt. Please refer Annexure 'A'.

- Candidates must produce reservation related certificate (as per their category mentioned in online application form) at the time of document checking.

2) **(i) Essential Qualification:**

Candidate must have done ITI in WIREMAN or ELECTRICIAN Trade (Certificate should be duly issued by NCVT/SCVT).

(ii) Knowledge of Punjabi:

Qualification of Punjabi is essential for all the applicants. For this purpose, all the candidates must have ***passed Punjabi of at least Matriculation or its equivalent level up to last date of submission of online application*** (education qualification must be from recognized institution).

Note: i) The candidate must possess the above requisite qualifications up to last date of submission of online application & shall submit the proof in this regard at the time of document checking. Candidate who fails to do so, shall not be considered even if he/she has qualified the online test and no relaxation shall be given in this regard.

ii) Candidates who have appeared/are appearing in the relevant examination/certificate, but their result is awaited, can also apply but he/she must acquire the requisite qualifications up to the last date of submission of online application and shall produce the proof for the same. Candidate, who fails to do so even if he/she has qualified the online computer-based test, shall not be considered and no relaxation shall be given in this regard.

iii) The candidates whose result has been declared recently and the certificate is yet to be issued, then the date of declaration of result shall be considered as date of completion of his that qualification. However, candidates have to submit proof in this regard.

3) **Stipend:**

As per Apprentices Act, 1961 and Apprenticeship Rule, 1992 as amended from time to time. Current stipend is Rs. 7700/per month.

4) **Age Limit:**

As per Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended from time to time. the minimum age as on 01.01.2025 for eligibility for this apprenticeship training is 18 years.

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5) **SCHEME OF EXAMINATION:**

Candidates possessing qualifications defined as per Sr. No. 2 above will have to undergo online test, for which, scheme of online examination shall be as below:-

Sr. No.	Topic	No. of questions
1	Questions related to the wireman/electrician trade.	70 Questions
2	Knowledge of Punjabi Grammar	20 Questions
3	General Knowledge	10 Questions
Total		100 Questions

- The question paper will consist 100 objective type questions. The exam will be bilingual (English/Punjabi) except the 20 no questions regarding knowledge of Punjabi Grammar which will be only in Punjabi language. During online examination candidates will have the option to choose language (English or Punjabi).
- The exam would be of 2 hours (120 minutes) duration.
- The syllabus of online exam will as per the trade syllabus of CTS courses of Electrician and Wireman as available on the website of Directorate General of Training (www.dgt.gov.in/cts_details).

7) **Minimum qualifying marks:**

For all category candidates : 20%

- There will be 100 multiple choice objective type questions with one mark for each correct answer. **There will be no negative marking.**
- If two or more candidates secure same marks, then their relative merit shall be determined by their age, candidate with higher age shall be placed higher in merit list:

8) **Normalization:**

Normalization means adjusting values measured on different scales to a notionally common scale.

Need for Normalization in Exam

Exam pertaining for a particular post/course could be spread across multiple shifts which will have different question paper for each shift. The normalization is to be done by considering the difficulty level of each set, since the questions may be different in different sets and difficulty level of a particular set may be different from other sets.

Hence the normalization of scores needs to be carried out for all the candidates who had written the exam, across shifts for the same post/course.

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Normalization Method

The following has to be calculated for every shift for all the candidates who have written the exam for the same post:

a. Average score for each Shift

X_{av} = total marks scored by candidates in a shift divided by no. of candidates in the shift.

b. Standard Deviation of score for each Shift. Standard Deviation is a measure that is used to quantify the amount of variation of a set of data values:

N = Number of candidates

X = Raw score of candidates

L = Total Raw score for all candidates in a shift

X_{av} = Average which is total marks divided by no. of candidates.

x = Raw Score of Candidate - Simple Average ($X - X_{av}$)

Standard Deviation(S)= $(\sum x^2)/N$

Normalization Formula

Normalized Score for each candidate (X_n) = $X_n = (S_2 / S_1) * (X - X_{av}) + Y_{av}$

X_n	Normalized Score of each candidate
S_2	Is the SD of the shift with the Highest Average Score taken as Base for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
S_1	Standard Deviation for the corresponding shift (to be scaled to S_2)
X	Raw Score of a candidate
X_{av}	Simple average of the Shift
Y_{av}	Average corresponding to shift with highest Average (taken as Base for normalization)

- Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores. Only exception is made if this shift (with highest average) has far less number of candidates as compared to other shifts. In that case we take the next shift with 'highest Average' as base for normalization.

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- 70% of the average attendance is the limit. Any value below this should not be considered for the base.

9) About the Test:

- 9.1 The online test is tentatively scheduled to be held at any Centre in Punjab/Chandigarh which will be intimated while sending the admit card through PSPCL website (www.pspcl.in). **The information regarding the online test/date of test will be made available on PSPCL website www.pspcl.in or <https://docs.pspcl.in/vieworders.html?ofc=ttiaplml> from time to time.** The test Centre will be allotted while sending the admit card and no change of test Centre will be permissible. The exact date, time and venue of the online test and information regarding dispatch of e-Admit Cards to the candidates, with instructions of the test will be made available prior to the date of the test by email and on website of PSPCL.
- 9.2 After conductance of the online test, the question paper-cum-answer key will be displayed on PSPCL's website (www.pspcl.in) and notice will be issued, wherein, if a candidate have any objection on the answers displayed on website, then he/she can file objection regarding the same as per guidelines in the notice. On the basis of objections received, the question/answer keys will be reviewed by the expert committee and final merit shall be prepared accordingly. Normalization formula will also be applicable on the final merit list prepared after reviewing of the objections. The decision taken by expert committee shall be final.
- 9.3 The fee once paid shall neither be refunded under any circumstances nor the fee can be held in reserve for any other recruitment or selection.

10) Merit:

- 10.1 The merit list of candidates shall be prepared on the basis of marks scored in online exam and only those candidates shall be considered in merit list who scores minimum qualifying marks in online exam as mentioned above.
- 10.2 It is informed that online exam conducted for apprenticeship could be spread across multiple shifts which will have different question paper for each shift. As such normalization (as per para 8 above) will be done in order to neutralize the effect of difference in difficulty level of each set of papers in different shifts. The final merit list will be prepared on the basis of marks worked out after normalization in case exam is conducted in multiple shifts. Thus, raw marks may vary with normalized marks in the final merit list.
- 10.3 In case online exam is conducted in a single shift, result/final merit list shall be prepared on the basis of actual marks secured by the candidate in online examination.
- 10.4 Further, if two or more candidates have secured same marks in Computer based test, then their relative merit shall be determined by their age where higher age candidate shall be placed at higher merit.

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11) Document checking process:

On the basis of result/merit list, candidates who qualify in online examination shall be called for document checking as per the number of seats. Candidates must produce original documents/certificates before the document checking committee wherein their fulfillment of eligibility criteria w.r.t. to qualification, age, reservation etc. as per advertisement shall be checked and the original documents shall be returned to the candidates on the same day after checking. However, the candidates must submit one photocopy of all the documents, duly self-attested, to the document checking committee. The date of document checking shall be notified through registered e-mail IDs (as mentioned by the candidate in his/her online application form) and on PSPCL's website (www.pspcl.in) only. Thus, candidates are advised to mention their email IDs very carefully and to visit the PSPCL site frequently. Further, the candidate shall also produce any document as a proof regarding reservation etc asked by the document checking committee at the time of document checking or at any other stage.

Note:

- i) It is further clarified that mere calling of any candidate for document checking doesn't entitle him/her for selection to the said apprenticeship.
- ii) Candidate shall be notified about the date of document checking through Registered mail ID (as mentioned by the candidate in his/her online application form) and on PSPCL's website (www.pspcl.in) only. *In case candidate does not appear on the 1st scheduled date, then 2nd & final chance would be given to such candidate and in case he/she again fails to appear for document checking even on 2nd & final chance, then no further chance would be given & his/her candidature shall be considered as cancelled/forfeited without any further notice.*
- iii) Candidate has to himself/herself appear for the process of document checking. Nobody on candidate's behalf can appear in the document checking. In case candidate himself/herself fails to appear before the document checking committee within stipulated time, then his/her candidature will be considered as cancelled/forfeited without any further notice.

12) Offer of Joining:

- 12.1 The successful candidates qualified in the online test and have successfully completed the process of document checking relating to the various qualifications and eligibility criteria such as age, academic qualification, Knowledge of Punjabi language & certificates in respect of reservation etc. and found eligible after checking of his/her documents, shall be considered on the selection panel as per merit as per the no of seats advertised.
- 12.2 **Selected candidates have to register on the portal (www.apprenticeshipindia.gov.in) before joining the allotted station as Apprentice Lineman in PSPCL/PSTCL.**
- 12.3 Candidates who have already done ITI apprenticeship earlier in any other department or PSPCL, can do apprenticeship second time only if he/she has done ITI in two different trades

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(second time apprenticeship can be done only under Non NAPS) i.e. if candidate has done ITI in single trade than he is eligible for apprenticeship only once.

- 12.4 It should be clearly understood by the candidate that during the entire period of apprenticeship, his place of apprenticeship training will not be changed under any circumstances.

Note:

The candidate must acquire the requisite qualification up to the last date of submission of online application and shall produce proof for the same. Candidate, who fails to do so even if he/she has qualified the online exam shall not be considered and no relaxation shall be given in this regard. The candidature of a candidate will be rejected without any notice if at any time information, certificate or document provided by the candidate is found to be wrong/fake/fictitious/forged or bogus or does not meet with the eligibility criteria(s) as mentioned in the Advertisement.

13) Period of Apprenticeship:

The selected candidates shall undergo apprenticeship training under PSPCL/PSTCL for 1 year (as per Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended from time to time). **Apprenticeship is merely a 1 year training and it does not assure any kind of Job/appointment under PSPCL/PSTCL.**

14) Guidelines for Submission of Online Application:

- a) For Online application and details, Candidates have to visit “ **Recruitment**” Tab on PSPCL website. Candidates should carefully read the advertisement and the guidelines regarding online filling / submission of application form.
- b) Candidates will apply online through PSPCL website in English only. No other means/mode of submission of applications including manual/paper will be accepted under any circumstances.
- c) Candidate should have a valid personal mobile number and personal e-mail ID. These should be kept active during the entire selection process. Registration number after the completion of registration process will be sent on this registered mobile/email. Communication for document checking or any other communication will be sent through the registered e-mail ID and will be uploaded on PSPCL website. The candidates are, therefore, requested to check their registered e-mail and visit PSPCL website on regular basis for any communication from PSPCL. Under no circumstances, the candidate should share/mention e-mail ID password to any other person.

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15) Online application fee: -

Fees Details (Non-Refundable):				
Sr. No.	Category	Application fees	Applicable GST @ 18%	Total
A	B	C	D	E (C+D)
1	General/BC	1000	180	1180
2	SC/PWD	500	90	590

*GST rate shall be applicable as per GOI norms issued from time to time.

Note :

- (i) PSPCL shall match the details in the online payment fee receipt with the details given by the candidate and the final acceptance of the application shall be only if the details available in the Bank are matching with the details filled by the candidate in the online application. Any mismatch found will lead to the cancellation of application.
- (ii) Fee will be accepted by online mode only. No other mode for depositing fee is acceptable.
- (iii) Submission of application shall be considered complete only if the application fee has been deposited. Application without deposit of requisite fee shall be rejected.
- (iv) The fee once paid shall neither be refunded under any circumstances nor the fee can be held in reserve for any other recruitment or selection.
- (v) Candidates are advised not to wait till the last date & time and should deposit the requisite fee at the same time as & when the application form is submitted and not to wait for the last date of fee deposit. PSPCL shall not be held responsible, if any candidate is not able to deposit fee due to last time rush or any internet issue or any other reason whatsoever.

16) ACTION AGAINST MISCONDUCT:

16.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the online application.

16.2 At any stage of selection, if a candidate is or has been found guilty of

- Using unfair means during the examination.
- Impersonating or procuring impersonation by any person.
- Misbehaving in the examination hall or taking away/destroying damaging any equipment or any other things in the examination hall.
- Resorting to any irregular/unfair means in connection with his/her candidature during selection process.
- Obtaining support for his/her candidature by any means.

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- Apart from above, any other unfair means relating to Conduct of Examination or any other relevant matter.

Then such candidate in addition to rendering himself/herself liable to criminal prosecution may also be liable to be disqualified from the examination hall.

- 16.3 Mobile phone/Cell Phone/Hand bag/Purse/Ornaments/Electronics/Non-Electronics instrument/Goods/Articles etc. are strictly not allowed and are banned in the examination complex.
- 16.4 Candidates are advised to bring only Admit Card, Photo Identity Card. Frisking will be done at entry point and during the exam. PSPCL or Examination Centre will not be responsible for keeping custody of any of the above prohibited items & the candidate shall be solely responsible for its safe custody outside the examination complex. Candidates should, therefore, read these instructions carefully and follow them strictly. If any of the candidates is found/possessing any of the above prohibited items inside the examination hall he/she shall be straightaway debarred from examination on the spot, apart from action as per law may also be initiated against him/her.

17) **OTHER TERMS AND CONDITIONS:** -

- 17.1 On successful registration of online application, candidates are advised not to attempt for re-registration for the same post since multiple registration number and password may create problem for candidates in future. The applicants who submit multiple applications for the same post should note that only the latest application (i.e. application with Highest/Latest Application Number) shall be entertained by the PSPCL and also note that the fees paid against one Application Number shall not be adjusted against any other Application Number.
- 17.2 Admit card for online test, containing the details of the Centre/venue for the examination etc. will be sent to the candidates at their registered e-mail ID and at PSPCL website. The candidates are required to take a print out of their admit card. Candidate can also download their admit card from the PSPCL website using their registration number and the password. Candidates will not be allowed to enter the examination hall without valid admit card and photo ID proof.
- 17.3 Candidates in their own interest are advised not to wait till the last date & time and should submit their application/fee well within the stipulated time. PSPCL shall not be held responsible, if any candidate(s) are not able to submit application and fee due to last time rush or any internet issue or any other reason whatsoever.
- 17.4 PSPCL does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason whatsoever.

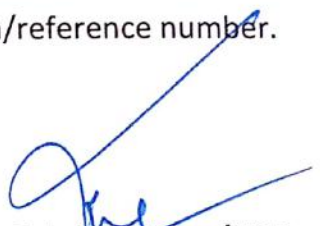
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- 17.5 Candidates are also advised to keep copy of application form, fee receipt and e-admit card with them for reference and record.
- 17.6 Please note that the above procedure is the only valid procedure for applying. No other mode of application shall be accepted.
- 17.7 **Candidate should note that his/her candidature is purely "PROVISIONAL" subject to eligibility verification during document checking. Mere issue of admit card/passing of online examination will not imply that his/her candidature has been finally cleared by the PSPCL. Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this notification or amendments if any issued subsequently.**
- 17.8 Candidates should only submit their application online and they are not required to send hard copy of online application form or any certificate to PSPCL separately.
- 17.9 The decision of the PSPCL about the mode of selection and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.
- 17.10 No TA/DA will be paid for the journeys performed for the online test/document checking/counseling etc.
- 17.11 Candidates are requested to mention their category clearly in online application form.
- 17.12 All information including qualifications, category, age etc. declared by the candidate in their application is presumed to be correct subject to its verification later on in respect of those eligible candidates who may be called for document checking before their selection. There is no mechanism to verify the information/data during the online application. If, at any stage (during document checking or before/after joining), any information of the candidate is found to be wrong forged/fictitious/bogus, the candidature of such candidate will be cancelled ab initio and action will be taken against him/her according to law.
- 17.13 The selected candidates will be governed by PSPCL/PSTCL Rules & Regulations amended from time to time.
- 17.14 In case the candidate fails to deposit the requisite fee, his/her application shall stand automatically cancelled/ rejected and shall not be considered for further processing.
- 17.15 In case, candidate is unable to get the admit card, he/she must contact personally at the facilitation counter to be opened before the online test and will be notified before the said examination.
- 17.16 Candidates must bring print out of Admit Card for verification on the day of online examination at the venue of the Examination Centre along with at least one original valid photo identity proof. Valid photo identification card (e.g. driving license, Voter card, Aadhar Card and Passport issued by Govt. authorities). The candidates without admit card/Registration slip will not be allowed to appear in the online examination.
- 17.17 The venue, date and time of document checking/counseling of the candidates in merit will be available on the website www.pspcl.in.

- 17.18 In case of any ambiguity/dispute or interpretation, decision of the PSPCL shall be final and binding on the candidate. Legal jurisdiction shall be subject to Local Courts at Patiala only.
- 17.19 For any clarifications regarding the online filling of the form, the candidate can contact through email : infoexampspcl@gmail.com by quoting online registration/reference number.

Date : 11.02.2025

Place : Patiala


Chief Engineer/HRD,
PSPCL, Patiala.

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